

## Plan for Capacity Enhancement Grant (CEG) 2020-21

Name of school: SKH Lui Ming Choi Secondary School

No. of operating classes: 24

Task Area	Major area(s) of Concern	Strategies/ Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People in charge
Enhancing capacity of teachers	To support work of teachers which could facilitate student learning and development	To employ 1 Assistant Teacher (AT) and 1 Teaching Assistant (TA) to help with daily administration work coordination of activities, and other work that could help release part of load of teachers	Some of the administration work and teaching duties of teachers could be relieved	Sept 2020 to Aug 2021	Salary of 1 Assistant Teacher and 1 Teaching Assistant \$230,000 + \$190,000 = <b>\$420,000</b>	-Teachers daily administration work and teaching duties shared out by AT and TA.	-Performance appraisal on the teaching assistant	VP
Catering for Learner Diversity – Gifted Education	Gifted Education	To use service provider to provide Mathematics Olympiad courses for Forms 1-3	Gifted programme can be provided by service provider, hence more time for preparing lessons	Sept 2020 to Aug 2021	Service provider fee <b>\$40,000</b>	- Teachers' workload is reduced and students' needs are catered for	-Performance appraisal on the service provider	Panel Head of Mathematics Department
		To employ guest instructors to develop students' artistic talents	Visual Arts students can be stimulated in their creativity and connection between Arts and life	Sept 2020 to Aug 2021	Instructor Fees <b>\$29,000</b>	- Student learning outcome and reflection exhibit stimulated ideas / works from instructors	- Teacher assessment of artwork - Student reflection	Panel Head of Visual Arts Department

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	To stretch elite students critical thinking and communication skills	To train students' debating skills and participate in debating competition	Students will be able to get more exposure to be stretched in their potential & performance, and boosted in their motivation	Sept 2020 to Aug 2021	Training & Competition fees <b>\$16,000</b>	- Students express that the programmes are useful in enhancing their skills & winning in competitions	- Feedback to be obtained from students through survey or observation	Teachers-in-charge of Debating Group

**Total: \$500,500**